

Applied Research Methods 05-816 Fall 2015

Human-Computer Interaction Institute, Carnegie Mellon University

Sara Kiesler <kiesler@cs.cmu.edu> Office - NSH 3513 Cell phone - 412 414 3336 Class meetings: Monday, 3 p.m. - 6 p.m. SCRG 104, 407 S. Craig St. Office hours: Generally, Tuesdays by email appointment

Support: Ja'Ron Pitts <<u>jpitts@andrew.cmu.edu</u>>, 412-268-8416

This course is for Ph.D. level graduate students who are conducing empirical research. The course is especially but not exclusively designed for those interested in any aspect of technology in groups and organizations (social aspects, design, impact, etc.). In the past, student projects included such topics as how people use social media, how organizations use interactive robots and agents, and designing sensors for coaching physical therapy routines. The course will be run as a lab and seminar involving discussion and hands-on practice of research skills including ethnographic fieldwork, qualitative analysis, research design, experimentation, content coding and analysis, and statistical analysis. Students will design a research project in the course, typically but not necessarily with their advisor.

This course does not cover professional methods such as contextual design or usability testing that are already covered in other courses offered by the HCII. This course also will not offer advanced statistical and computational analyses. The statistical topics covered are practical for applying in research papers: understanding data types, organizing data for statistical analysis, assessing data properties and correcting for anomalies, selecting appropriate analytical techniques, applying techniques most often used in empirical work such as ANOVA and regression, using the JMP statistical package, and learning how to describe statistical tests for publication.

Each week, we discuss one important method. You'll do reading to prepare for the class session. In the class itself, there will be reviews of readings, lectures, guest speakers, demonstrations, and

discussions and critiqued presentations by students. Please bring a laptop to every class except where noted.

This is a twelve-hour credit course (12 hours of work are expected outside of class).

Class attendance

I take this class seriously and I expect you to do the same. If you want credit for the class, you must prepare for class and attend. We will try to reschedule meetings that conflict with major conferences and holidays. If you have a conference or other obligation that conflicts with a scheduled class meeting, please let me know at the beginning of the semester.

Split attention via texting, emailing, tweeting, etc. is not allowed during class. Also, please do not take notes by typing into your computer. This method tends to bypass the brain and there is good evidence that taking notes with a pencil is superior to taking notes on a laptop. (Paper by Mueller and Oppenheimer available on Blackboard.)

Assignments

The work in this class consists of individual work: (a) readings before class (b) homework "modules," and (c) a semester project. We will discuss the readings each week, and you will be graded on your contribution to this discussion. Minimal credit will be given for showing up for class; more credit will be given for active class participation (see **Grading**).

Please hand in homework assignments on time and in hard copy at the beginning of class when the assignments are due, with your name at the top. Please use the homework template so that the questions are retained. Type your answers in the spaces provided for answers and double space your text so I can insert comments. Tables and figures should be single-spaced. Format using APA guidelines when possible.

It is admirable to communicate with others, but when you get information from others (web, people, publications), you must cite your sources in a reference list. Research ethics require attribution.

Semester project

You will choose your project; I will not assign a project. Please consult with me so I know what to expect and can cover relevant methods in the course. The project can be part of your research with your advisor, or research you are doing for another class. I will set some milestones to be sure that you aren't caught at the end of the semester with an incomplete project. A "complete" project by my definition consists of a proposal and research design, work materials (such as questionnaires, coding forms, etc.), pretest or pilot data analyses, and a draft write-up and presentation of preliminary results from pretests or pilot data. Ideally, this project will be the basis for a conference paper or journal publication. In the past, some papers in the course were accepted for conferences and led to journal publication and thesis work.

Grading	
Activity	Percent
Modules	50%
Class participation including reports and critiques	25%
Semester Project	25%

Required resources - texts, Blackboard, software

Textbooks (Ok to rent or purchase used. See this site for comparison pricing. http://www.addall.com/)

1. Creswell, J. W. (2013). Qualitative inquiry and research design: Choosing among five approaches, Sage. (Older version is ok.)

2. Martin, D. W. (2004). *Doing psychology experiments*. *7th Ed*. Pacific Grove, CA: Brooks/Cole. (If you get a used version, please be sure to get the 7th edition.)

3. Dillman, D. A., Smyth, J. D., Christian, L. M. (2014). *Internet, mail, and mixed-mode surveys: The tailored design method, fourth edition. NY: Wiley.* (Older versions are obsolete.)

4. Strunk, Jr. W. & White, E. B. (1999 or 2015, by Strunk) *The elements of style. 4th Ed* NY: Allyn & Bacon.

Blackboard. All course materials including homework and readings (except books) are there.

Statistical Software

Purchase a six or 12 month license of JMP at http://www.onthehub.com/jmp/

Your advisor can contact the departmental representative (e.g., Robert Kraut in the HCII) about your using one of the school licenses.

Class Date	Assignments Due For Class	Class Discussion and Exercises
Mon 8/31	Obtain texts for the course. Download and install JMP. Try a tutorial to be sure it works.	Types of empirical research How to choose a method, goals and timetables, research design, levels of analysis.
	Get IRB training and certification. (This will take awhile.) <u>www.cmu.edu/research-</u> <u>compliance/human-subject-</u> <u>research/training.html</u> . Register on Blackboard, Applied Research Methods course. Most readings will be available on Blackboard.	Introduction to qualitative fieldwork <i>Topics</i> Fly on the wall techniques Participant observation techniques Online techniques <i>Statistics</i> Introduction to JMP When "statistics" in qualitative work?
		<i>Handouts</i> Syllabus, term paper assignment Interview module homework (due 9/21)
	Labor Day break	
Mon 9/14	 Read for class: Edmonson, A. C. & McManus, S. E. (2007) Methodological fit in management field research. <i>Academy of Management Review</i>, 32, 1155 – 1179. Schwarz, N. (1999). Self-reports: How the questions shape the answers. <i>American</i> <i>Psychologist</i>, 54, 94-105 	Asking questions: qualitative interviews <i>Topics</i> Types of interviews, designing interviews Recording and working with interview data <i>Handouts</i> Interview techniques <i>Statistics</i> Categorical analyses used in mixed methods research, e.g., chi square
Mon 9/21	Turn in interview homework. Read Creswell, J. W. (2013). <i>Qualitative</i> <i>inquiry and research design: Choosing among</i> <i>five approaches</i> . Sage. Be prepared to discuss how grounded theory differs from other	Grounded theory <i>Topics</i> How to do it Comparison of grounded theory method with other qualitative methods.

Class Schedule – Class begins at 3pm (set up room); ends at 6pm.

	qualitative methods.	Handout
		Grounded theory module homework due
		in two weeks (10/5).
		III two weeks (10/5).
		Statistics
		Correlation
		Conclation
Mon 9/28	Read <i>one</i> of the following qualitative papers and post your review on Blackboard. (Read	Coding qualitative data
	more if you want, of course, but choose just	Topics
	one to review.)	Grounded theory coding from interview transcripts
	Van Maanan, J. The smile factory. In P. Frost,	
	et al (eds.) (1991). <i>Reframing Organizational</i>	Iterative vs. theory-oriented method
	<i>Culture</i> . Newbury Park, CA: Sage	ficiality vs. meory offended method
	Publications. 58-76.	Using coding software
	(Download from Blackboard)	• to keep track of data sources,
		 to identify themes,
	Gabbay, J. & le May, A. (2004). Evidence-	 to connect different data sources
	based guidelines or collectively constructed	
	"mindlines?" Ethnographic study of	such as photos and transcripts,
	knowledge management in primary care. <i>BMJ</i> ,	• to connect qualitative and
	329, 1013. (Download from Blackboard)	quantitative data
	527, 1015. (Bowinoud noin Blackoodid)	• to visualize patterns in your data
	Mutlu, B. and Forlizzi, J. (2008). Robots in	
	organizations: The role of workflow, social,	Statistics
	and environmental factors in human-robot	Inter-rater reliability for categories of
	interaction. <i>Proceedings of HRI08</i> , NY: ACM	behavior (Kappa).
	6 1	
	Press, 239-248. (Download from Blackboard)	
	Or your choice of any other peer reviewed	
	"ethnographic study" or "grounded theory	
	study" you find on Google Scholar with at	
	least 150 citations.	
	Or read a popular ethnography book:	
	www.goodreads.com/shelf/show/ethnography	
Mon	Turn in grounded theory homework.	Analysis of qualitative data
10/5		
10,0	Turn in one paragraph (or more) description of	Topics
	your research proposal/term paper.	Author roles in analysis
	jour resources proposal term puper.	
		Using affinity diagrams, matrices, and
		models
L		1

		г т
		Statistics
		Examine distributions, identify "outliers"
		and interesting cases, missing data
		Partitioning: explore themes and
		hypotheses
		Can you generalize? (Using participant
		data to understand generalizability of
		your "sample.")
10/12	Read for class:	Questionnaires (self report data)
	Dillman, D. et al. text. Chapters 4 - 7	
		Topics
	Tourangeau, R. (2000). Remembering what	1
	happened: Memory errors and survey reports.	Role of questionnaires in research.
	In A. A. Stone, J. S. Turkkan, C. A. Bachrach,	How to ask questions people can answer.
	J. B. Jobe, H. S. Kurtzman & V. S. Cain	Subjective vs. factual questions.
	(Eds.), <i>The science of self-report: Implications</i>	Item wording and item order.
	for research and practice (pp. 29-48).	tern wording and item order.
	Mahweh, New Jersey: Lawrence Erlbaum	What is a "scale?" (Two meanings)
	Associates.	(1 wo meanings)
	1000000000	Statistics
	Tourangeau, R., & Yan, T. (2007). Sensitive	Factor analysis
	questions in surveys. <i>Psychological Bulletin</i> ,	Creating scales
	<i>133</i> , 859-883.	creating seares
	155, 057 005.	Handouts
		Big five and other scales
		big rive and other searces
		Questionnaire module homework due
		next week, 10/19
Mon	Turn in questionnaire homowork	
Mon 10/19	Turn in questionnaire homework	_Designing experiments - I
10/19	Read for class:	Why experiments are important and have
		Why experiments are important and how
	Martin, DW. Doing Psychology Experiments	to plan them. Causality vs. correlation,
	(7th Ed). Pacific Grove, CA: Brooks Cole.	experimental design, manipulation of
	Chapters 1-7.	independent and dependent variables,
		control groups, testing hypotheses,
	Cialdini, R. B., Reno, R. R., & Kallgren, C. A.	alternative explanations, participant
	(1990). A focus theory of normative conduct:	ethical issues.
	Recycling the concept of norms to reduce	
	littering in public places. Journal of	Statistics
	Personality and Social Psychology, 58, 1015-	t tests
1	1026.	ANOVA. Between groups designs.
	1020.	ritto vill. Between Broups designs.
	1020.	Handout

	Hinds, P. J. (1999). The curse of expertise: The effects of expertise and debiasing methods on prediction of novice performance. <i>Journal</i> <i>of Experimental Psychology: Applied</i> , 5, 205- 221.	Experiments module homework (due 11/2)
Mon 10/26	 Read for today Martin: Chapters 8-12 Crano, W. D., & Brewer, M. B. (2002). Social cognition methods: Measuring implicit thought and feelings. In <i>Principles and</i> <i>methods of social research</i> (2nd. ed., pp. 293- 306 only). Mahwah, NJ: Lawrence Erlbaum Associates. Lisa Barrett op ed "What emotions are and aren't." <i>NY Times</i> Kruger, J., Epley, N. , Parker, J. & Ng, Z-N. (2005). Egocentrism over email: Can we communicate as well as we think? <i>Journal of</i> <i>Personality and Social Psychology</i>, 89, 925- 936. McCall, M., & Belmont, H. J. (1996). Credit card insignia and restaurant tipping: Evidence for an associative link. <i>Journal of Applied</i> <i>Psychology</i>, 81, 609-613. Explore online experiments & surveys at psych.hanover.edu/research/exponnet.html psychcentral.com/blog/archives/2008/08/18/to p-ten-online-psychology-experiments/ 	Designing experiments – II Experiments on implicit thought and emotional responses. Behavioral ("objective") observations, unobtrusive measures, archival data, automated measures of behavior including head and eye trackers, event- related brain potential, MRI, and other physiological recordings. Within subject designs
11/02 (3pm EST!)	Turn in Experiments homework Read for today Weingart, L. R. (1997). How did they do that? The ways and means of studying group	Studying groups Levels and logic of analysis, group and organizational processes and tasks
	process. <i>Research in Organizational Behavior</i> , 19, 189-239. Pp. 212-228.	Practice in-class experiment

	Tajfel, H., Billig, M. G., Bundy, R. P., & Flament, C. (1971). Social categorization and	Statistics Nested and mixed designs Deciding which model to use
	intergroup behavior. <i>European Journal of</i> <i>Social Psychology</i> , <i>1</i> , 149-178. (The "classic" study of group identity.)	Field experiments (e.g., how to add and study an extra control group)
	One of the following studies of social identity: Kim, H. and Markus, H. R. (1999). Deviance or uniqueness, harmony or conformity? A cultural analysis. <i>Journal of Personality and</i> <i>Social Psychology</i> , 77, 785-800.	Handouts Table from McGrath on tasks (1984). Hackman on organizational research.
	Frank, M. G., & Gilovich, T. (1988). The dark side of self- and social perception: Black uniforms and aggression in professional sports. <i>Journal of Personality and Social</i> <i>Psychology</i> , <i>54</i> , 74-85.	
Mon	Read for today	Surveys
11/09	Dillman, Chapters 2, 3; 8, 9, 11	<i>Topics</i> Use of surveys, general survey design,
	Either of these papers: Lerner, J. S., Gonzalez, R. M., Small, D. A., & Eisekhoff, P. (2002). Effects of four and anger	sampling, response bias and other sources of bias, online vs. offline surveys.
	Fischhoff, B. (2003). Effects of fear and anger on perceived risks of terrorism: A national	Statistics
	field experiment. <i>Psychological Science</i> , 14, 144-150.	Introduction to regression. Control variables, main effects and interactions in regression.
	Walsh, J. P. & Lee, Y-N. (2015) The	
	bureaucratization of science. <i>Research Policy</i> , 44, 1584-1600.	Longitudinal analysis and controlling for change over time.
		Handouts
		Catching bad actors in surveys
Mon	Read for today	Evaluation research
11-16	Dillman, Chapter 12	<i>Topics</i> Random controlled trials vs. other designs
	Mosely, J. B., O'Malley, K., Petersen, N. J.,	A/B testing
	Menke, T. J., Brody, B. A., Kuykendall, D. H., Hollingsworth, J. C., Ashton, C. M., & Wray,	Surveys and questionnaires – self report
	N. P. (2002). A controlled trial of arthroscopic	Types of evaluation – formative vs.
	surgery for osteoarthritis of the knee. <i>The New England Journal of Medicine</i> , 347, 81-88.	summative Politics and evaluation (Head Start and
		Sesame St evaluations)

Read for today Scott, J. (1998). <i>Social network analysis: A</i> <i>handbook</i> . Thousand Oaks, CA: Sage. Chapters 1 & 3. Garton, L., Haythonthwaite, C., & Wellman, B. (1997). Studying online social networks. <i>JCMC</i> , 3. http://www.ascusc.org/jcmc/vol3/issue1/garto n.htm Krackhardt, D., & Hanson, J. (1993). Informal networks: The company behind the chart. <i>Harvard Business Review</i> , <i>71</i> , 104-113. Read for today, Mueller, P. A. & Oppenheimer, D. M. (2014).	Social networksTopicsUnderstanding strong/weak ties, social network theory, communication research, visualization and analysis techniques.Guest speaker Jonathon Cummings, Duke UniversityHandouts Types of networks Online resources for social network analysis.Social networks module homework due 12/7 (two weeks).JMP tutorial Topics
Mueller, P. A. & Oppenheimer, D. M. (2014).	Topics
The pen is mightier than the keyboard: Advantages of longhand over laptop note taking. <i>Psychological Science</i> , <i>25</i> , 1159-1168. Online explanations of mediator and moderator factors found in Wikipedia or www.uni.edu/butlera/courses/org/modmed/mo derator_mediator.htm	A review of the entire process of analyzing data from a study: Defining variable types (nominal vs. continuous). Examining distributions, normality. Cleaning data, correcting for skew. Making scales. Correlations and cross-tabs. Comparing proportions and counts. Within subject designs (repeated measures) Mixed designs Mediation and moderation analysis <i>Handouts</i> What methods for which research question? What analysis for which method?
Turn in social network homework Read for today: Martin Chapter 13	Writing & presenting researchTopicsQualitative paper challengesAPA guidelines for quantitative workInterpreting results, writing up results,
F	

	ethnographic texts convince. <i>Organization Science, 4</i> , 595-616.	conferences vs. journals, reviewing, responding to reviews.
	Bem, D. (1987). Writing the empirical article (pp. 171-201). In M.P. Zanna & J.M. Darley, <i>The compleat academic: A practical guide for</i> <i>the beginning social scientist</i> . NY: Random House.	<i>Statistics</i> Choosing the right statistics to use and to report. Graphs vs. tables. Discipline differences.
		<i>Handouts</i> Checklist for submission How to write an abstract
12-9	Semester project paper due, hard copy.	
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Links (more on Blackboard)

Howard Seltman's stats book from his webpage

He teaches statistics for the behavior/social sciences, and the course is wonderful. http://www.stat.cmu.edu/~hseltman/309/Book/Book.pdf

International Personality Item Pool: A Scientific Collaboratory* for the Development of Advanced Measures of Personality and Other Individual Differences http://ipip.ori.org/ipip/

Workplace surveys from NIOSH

"Measurement Tools for Research and Practice" http://www.cdc.gov/niosh/topics/workorg/results.html?area=any&type=any&match=any

Top Ten Online Psychology Experiments http://psychcentral.com/blog/archives/2008/08/18/top-ten-online-psychology-experiments/

Psychological Research on the Net http://psych.hanover.edu/research/exponnet.html

Logistic regression (when you have a discrete dependent variable) http://faculty.chass.ncsu.edu/garson/PA765/logistic.htm

http://quantpsy.org/sobel/sobel.htm Interactive Mediation Tests

Survey Monkey http://www.surveymonkey.com

Annotated assigned books and articles

Edmonson, A. C. & McManus, S. E. (2007) Methodological fit in management field research. *Academy of Management Review*, *32*, 1155 – 1179. [When to use qualitative research and when to use quantitative research.]

Other Recommended Books and Articles (*Especially Recommended!)

Qualitative research

Agar, M. H. (1996). *The professional stranger: An informal introduction to ethnography*, 2nd ed. San Diego, CA: Academic Press.

- Barley, S., Meyer, G., & Gash, D. (1998). Cultures of culture: Academics, practitioners, and the pragmatics of normative control. *Administrative Science Quarterly*, *33*, 24-60.
- Dominowski, P. and Bartholet, A. (1997) the Listener Survey ToolKit. Advice for radio stations that do audience surveys. Some useful tips. http://www.wksu.org/toolkit/

*Emerson, R.M., Fretz, R.I., Shaw, L.L. and Thompson, I. (1995). *Writing ethnographic fieldnotes*. University of Chicago Press, Chicago.

Geertz, C. (1973). Deep play: Notes on the Balinese cockfight. In *The interpretation of cultures*. Basic Books. pp. 142-153.

*Glaser, B. and Strauss, A. (1967). *The discovery of grounded theory: Strategies for qualitative research*. Chicago: Aldine.

- *Golden-Biddle, K., & Locke, K. (1997). Composing qualitative research. Thousand Oaks, CA: Sage.
- Hackman, J. R. (1985). Doing research that makes a difference. In E. Lwaler III, A. Mohrman, S. Mohrman, G. Ledford, T. Cummings, and Associates (Ed.). *Doing Research That Is Useful for Theory and Practice*. New York: Rowman and Littlefield.

Hargadon, A., & Sutton, R. (1997). Technology brokering and innovation in a product development firm. *Administrative Science Quarterly*, 42, 716-749.

- LeCompte, M. D., & Goetz, J. (1982). Problems of reliability and validity in ethnographic research. *Review of Educational Research*, *52*, 31-60.
- Pratt, M. G. (2008). Fitting oval pegs into round holes: Tensions in evaluating and publishing qualitative research in top-tier North American journals. *Organizational Research Methods*, *11*, 481-509.
- Shah, S. K., & Corley, K. G. (2006) Building better theory by bridging the quantitativequalitative divide. *Journal of Management Studies*, 43, 1821-1835.

Strauss, A. L. and Corbin, J. Basics of qualitative research. Sage Publications, 1990.

*Suddaby, R. (2006). From the editors: what grounded theory is not. *Academy of Management Journal*, 49, 633-642.

Measures and measurement techniques

Bibliography on methods for content analysis (only up to 2000). http://academic.csuohio.edu/kneuendorf/content/bibs/bookbib.htm

- Clancey, W.J. (2006) Observation of work practices in natural settings. In A. Ericsson, N. Charness, P. Feltovich & R. Hoffman (Eds.), *Cambridge Handbook on Expertise and Expert Performance*. New York: Cambridge University Press, pp. 127-145. Download at http://bill.clancey.name/
- Dabbs, J. M. Jr. & Ruback, R. B. (1987). Dimensions of group process: Amount and structure of vocal interaction. In Advances in experimental social psychology (pp. 123-169). NY: Academic Press.
- Holsti, O. R. (1969). *Content analysis for the social sciences and humanities*. Reading, MA: Addison-Wesley.
- Magidson, J. (1982). Some common pitfalls in causal analysis of categorical data. *Journal of Marketing*, *XIX*, 461-471.
- Maurer, T. J., Palmer, J. K., & Ashe, D. K. (1993). Diaries, checklists, evaluations, and contrast effects in measurement of behavior. *Journal of Applied Psychology*, 78, 226-231.
- McGrath, J. E. (1984). *Groups: Interaction and performance*. Englewood Cliffs, NJ. Prentice Hall.
- Schwarz, N. (1999). Self-reports: How the questions shape the answers. *American Psychologist*, 54, 94-105.

Seidman, I. (2006). Interviewing as qualitative research: A guide for researchers in education and the social sciences, 3^{rd} edition. NY: Teachers University Press.

Webb, E. J., Campbell, D. T., Schwartz, R. D., & Sechrest, L. (1966). Unobtrusive measures: Nonreactive research in the social sciences. Chicago: Rand McNally. Reprinted as Sage Special Classics, 2. 1999.

Examples of different qualitative and mixed method approaches

Linde, C. (1988). The quantitative study of communicative success: Politeness and accidents in aviation discourse. *Language and Society*, *17*, 375-399.

Grinter, R. E., Herbsleb, J. D., & Perry, D. E. (1999). The geography of coordination: Dealing with distance in R&D work. *Proceedings of SIGGROUP Conference on Supporting Group Work* (pp. 306 – 315). GROUP '99. Phoenix, AZ. New York: ACM Press.

Hargadon, A., & Sutton, R. (1997). Technology brokering and innovation in a product development firm. *Administrative Science Quarterly*, 42, 716-749.

- Herbsleb, J. D., Mockus, A., Finholt, T. A., & Grinter, R. (2000). Distance, dependencies, and delay in a global collaboration. *CSCW 2000* (pp. 319-328). Philadelphia, PA. NY: ACM Press.
- Perlow, L. A. (1999). The time famine: Toward a sociology of work time. Administrative Science Quarterly, 44 (1), 57-81
- Spillane, J. P., Pareja, A. S., Dorner, L., Barnes, C., May, H., Huff, J., & Camburn, E. (2010). Mixing methods in randomized controlled trials (RCTs): Validation, contextualization, triangulation, and control. *Educational Assessment, Evaluation, and Accountability*, 22, 5-28.

Sutton, R. I. (1997). The virtues of closet qualitative research. Organization Science, 8, 97-106.

Quantitative methods and research design:

*Baron, R. M. & Kenny, D. A. (1986). The moderator-mediator variable distinction in social psychological research: Conceptual, strategic, and statistical considerations. *Journal of Personality & Social Psychology*, *51*, 1173-1182.

*Bruning, J. L., and Kintz, B. L. (1997). *Computational handbook of statistics, 4th edition*. Reading, MA: Addison-Wesley Longman. (Includes methods for running statistics manually.)

- Campbell, D. T. & Stanley, J. C. (1966.) *Experimental and quasi-experimental designs for research*. Boston: Houghton Mifflin Co.
- Cook, T. D., & Campbell, D. T. (1979). *Quasi-experimentation: Design and analysis issues*. Chicago: Rand McNally.

- Cronbach, L.J. (1982) Issues in planning evaluations: Designing evaluations of education and social programs. Or Designing Evaluations of Educational and Social Programs (A Joint Publication in the Jossey-Bass Series in Social and Behavioral Science & in Higher)
 Both out of print but in many libraries.
- Fields DL (2002) Taking the Measure of Work: A Guide to Validated Scales for Organizational Research and Diagnosis. Thousand Oaks, CA: Sage Publications.Fitz-Gibbon, C. T., & Morris, L. L. (1987). *How to design a program evaluation*. Newbury Park, CA: Sage.
- Joint Committee on Standards for Educational Evaluation (1981). *Standards for evaluation of educational programs, projects, and materials*. NY: McGraw Hill.
- Kenny, D. A. et al. (2002). The statistical analysis of data from small groups. Journal of *Personality and Social Psychology*, 83, 126-137.

Krumhuber, E., Manstead, A., & Kappas, A. (2007). Temporal aspects of facial displays in person and expression perception: The effects of smile dynamics, head-tilt, and gender. *Journal of Nonverbal Behavior*, 31(1), 39-56.

- *Rosnow, R. L., & Rosenthal, R. (1995). Some things you learn aren't so: Cohen's paradox, Asch's paradigm, and the interpretation of interaction. *Psychological Science*, 6, 3 - 9.
- Rossi, P. H., & Freeman, H. E. (1993). *Evaluation: A systematic approach* (5th ed.). Newbury Park, CA: Sage.
- Winer, B. J. & Michels, K. M. (1991) *Statistical principles in experimental design.* 3rd Ed. NY: McGraw Hill.

Measures and measurement techniques:

- Clancey, W.J. (2006) Observation of work practices in natural settings. In A. Ericsson, N. Charness, P. Feltovich & R. Hoffman (Eds.), *Cambridge Handbook on Expertise and Expert Performance*. New York: Cambridge University Press, pp. 127-145. Download at http://bill.clancey.name/
- Dabbs, J. M. Jr. & Ruback, R. B. (1987). Dimensions of group process: Amount and structure of vocal interaction. In Advances in experimental social psychology (pp. 123-169). NY: Academic Press.
- Holsti, O. R. (1969). *Content analysis for the social sciences and humanities*. Reading, MA: Addison-Wesley.
- Magidson, J. (1982). Some common pitfalls in causal analysis of categorical data. *Journal of Marketing*, *XIX*, 461-471.
- Maurer, T. J., Palmer, J. K., & Ashe, D. K. (1993). Diaries, checklists, evaluations, and contrast effects in measurement of behavior. *Journal of Applied Psychology*, 78, 226-231.

- McGrath, J. E. (1984). *Groups: Interaction and performance*. Englewood Cliffs, NJ. Prentice Hall.
- Salvucci, D. D. & Anderson, J. R. (2001). Automated eye-movement protocol analysis. *Human-Computer Interaction*, 16, 39-86.
- Sarter, M., Berntson, G. G., Cacioppo, J. T. (1996). Brain imaging and cognitive neuroscience: Toward strong inference in attributing function to structure. *American Psychologist*, 51, 13-21.
- Schwarz, N. (1999). Self-reports: How the questions shape the answers. *American Psychologist*, 54, 94-105.

Seidman, I. (2006). Interviewing as qualitative research: A guide for researchers in education and the social sciences, 3^{rd} edition. NY: Teachers University Press.

Webb, E. J., Campbell, D. T., Schwartz, R. D., & Sechrest, L. (1966). Unobtrusive measures: Nonreactive research in the social sciences. Chicago: Rand McNally. Reprinted as Sage Special Classics, 2. 1999.

Examples of different approaches:

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